

**Regulation on shareholders to propose agenda for 2025 Annual General Meeting of Shareholders
and to nominate candidate to be elected as Director in Advance**

Interlink Telecom Public Company Limited

1. Objectives

To achieve the purpose of good corporate governance and treating shareholders equally, Interlink Telecom Public Company Limited is giving the shareholders an opportunity to propose the additional agenda in the 2025 Annual General Meeting of Shareholders and to nominate a qualified person to be director in advance. In this regard, the Board of Directors has intention to demonstrate the transparency of the management and to enhance confidence to the shareholders, investors and other stakeholders.

2. Qualification of Shareholder

The shareholders who will propose the agenda or nominate the director must have the following qualifications:

- 2.1 The shareholder whose name appears on the register book of the 2025 Annual General Meeting of Shareholders.
- 2.2 The shareholder must have continually held the shares not less than five (5) percent of the company's total voting rights for at least one year and can be either one shareholder or combined shareholders.
- 2.3 Holding the shares in 2.2 on the proposal or nomination date.

3. Proposal Criteria

3.1 Proposing an agenda item

The matter which will not be considered:

- (1) The matter which contradicts with the laws, rules and regulations whether such are of the official or of the governmental agency or does not in accordance with the objectives, articles or the resolutions of the shareholders meeting and is beyond the control of the Company.
- (2) The proposal that is beneficial for specific person or group of person.
- (3) The matter which is in the administrative authority of the Board of Directors, except in the circumstance that shall cause material damage to the shareholders in aggregates.
- (4) The proposal that had been considered in the past 3 years and were supported by less than 10% of the total voting shares, provided that the facts in such matter had been not changed significantly.
- (5) The matter which the shareholder provides inaccurate or false information.

- (6) The matter that the Company has already operated.
- (7) The matter which proposed by the shareholder who does not have full qualifications stipulated by the Company.

Procedure of consideration

- (1) The shareholder must provide the proposal of the agenda to the Board of Directors by submitting;
 - The Form for Proposal of Agenda in the Annual General Shareholders Meeting (Form A).
 - Support documents which identified in Form A.

Send to Company Secretary

Interlink Telecom Public Company Limited
48/66, Soi Rung-Reung, Ratchadapisek Road,
Samsennok, Huai Kwang,
Bangkok 10310 Thailand

- The shareholder is eligible to propose the agenda unofficially by sending the document via fax at 0-2666-2299 or the Company Secretary at E-mail: secretary@interlinktelecom.co.th, prior to the submission of the original document of Form A to the Company thereafter, the proposal must be submitted to the Company within February 21st, 2025.
- (2) If the shareholder wishes to propose more than one agenda, such shareholder must provide Form A according to the number of the agenda to be proposed. The evidence of shareholding or other support documents shall be submitted one set for each proposal.
 - (3) The Company Secretary will initially review the proposal and will pass to the Board of Directors Meeting in February 2025.
 - (4) The Board of Directors will consider the suitability of the agenda which must not fall into the nature of no. 3.1 (1)-(7), except the Board of Directors consider otherwise.
 - (5) The matter which is approved by the Board of Directors will be included in the invitation to the 2025 Annual General Meeting of Shareholders. For the matter which is not approved, the Company will inform the shareholders with the explanation in the Annual General Shareholders Meeting.

3.2 Proposing a candidate to be nominated as a director

A person nominated to be director shall have the qualification and have no prohibited characteristic as follows:

- (1) Having an age of not more than 70 years old.
- (2) Having the qualification and having no prohibited characteristic according to the Public Companies Law and Securities and Securities Exchange Law.
- (3) Having knowledge, proficiency and independent. Performing the duty of director with fiduciary and honesty. Able to perform the duty with utmost dedication. Able to attend the Board of Directors meeting regularly and creatively participates in the meeting. Having excellent employment record and ethic.
- (4) Having knowledge, proficiency and experience which are beneficial to business of the Company.
- (5) Not being a director of the other company or group of the other company which carries on the same business with the Company. The Board's decision to either accept or reject a candidate is final in every case.

Procedure of Consideration

- (1) The shareholder must provide the document of nominating the person to be director to the Board of Directors by submitting:
 - The Form for Nomination of Person to be Director (Form B). The shareholder and the nominee must affix names in a same page.
 - Support documents of the shareholder and the nominated person which identified in Form B.

Send to Company Secretary

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The shareholder is eligible to nominate the person to be director unofficially by sending the above documents via fax at 0-2666-2299 or the Company Secretary at E-mail: secretary@interlinktelecom.co.th , prior to the submission of the original documents of Form B to the Company thereafter, the nomination must be submitted to the company within February 21st, 2025.

- (2) If the shareholder wishes to nominate more than one director, such shareholder must provide Form B according to the number of the nominated person. The evidence of shareholding or other support documents shall be submitted one set for each nomination.
- (3) The Company Secretary will initially check each form for completeness of information and then conduct a background check on the proposed candidate. If any further information is required, the Company Secretary will contact the shareholders or the proposed candidate directly.
- (4) The Board of Directors will consider the suitability of the nominated person.
- (5) All candidates accepted by the Board will be named in the notice for the Annual General Meeting of Shareholders and detail of the Board's opinion on each candidate's suitability will be included. The Board's decision to either accept or reject a candidate is final in every case.
- (6) The Board will inform the shareholders of any candidate who has been rejected at the Annual General Meeting.

4. Submission period

From January 2nd, 2025, to February 21st, 2025.

Form for Proposal of Agenda in the Annual General Meeting of Shareholders

(1) I, Mr./Mrs./Ms....., a shareholder
of Interlink Telecom PLC. , holding.....shares, Residing at
.....Telephone Number
Mobile Phone Number..... E-mail.....

(2) I wish to propose the agenda of the 2025 Annual General Meeting of Shareholders,
.....
.....

(3) The proposal and useful information for consideration as follows :
.....
.....

Which have the additional support documents certified as copy turn on every page for.....page(s).

I certify that the statement in this Form A, evidence of shareholding, and the additional support documents are correct and true in every respect.

.....Shareholder
(.....)
Date

Remarks:

1. The shareholder must attach the following evidences:
 - 1.1 The evidence of shareholding, i.e. the certificate from the securities company or the other evidence from the Stock Exchange of Thailand.
 - 1.2 A copy of identification card and in the event that the shareholder is a juristic person, such must attach a copy of the company affidavit and a copy of identity card/passport (in case of foreigner) of the authorized director who signs on this Form A, including to certify true copy.
2. If the shareholder proposes more than one agenda, the shareholder must make one set of Form A per one agenda to be proposed.
3. If any change of the title, name or surname, the shareholder must attach a copy of evidence of such change and certify it as true copy.
4. The Company shall not consider the agenda which the shareholder provides inaccurate or false information or has no qualification.
5. The shareholder is eligible to propose the agenda unofficially by sending the document via fax at (66) 0-2666-2299 or through Company Secretary at secretary@interlinktelecom.co.th, and all original documents must be submitted to the Company within February 21st, 2025.

Form for Nomination of Person to be Director

(1) I, Mr./Mrs./Ms....., a shareholder of Interlink Telecom PLC. , holding.....shares, Residing at
.....Telephone Number
Mobile Phone Number..... E-mail.....

(2) I wish to nominate, Mr./Mrs./Ms.
Age..... to be a director of the Company who has full qualifications and has no prohibited characteristic according to the Regulation of the Company, and I have attached the consent of such person and the support documents to consider the qualification which I hereby certify as true copy on every page for.....page (s).

I certify that the statement in this Form B, evidence of shareholding, and other support documents are correct and true in every respect.

..... Shareholder
(.....)
Date

(3) I, Mr./Mrs./Ms..... a person to be nominated as a director consent and certify that I have all qualifications and have no prohibited characteristic according to the Public Companies Law and the Securities and Securities Exchange Law, including the Regulation of the Company, and agree to comply with the good governance of the Company.

..... Nominated Person
(.....)
Date

Remarks:

1. The shareholder must attach the following evidences:
 - 1.1 The evidence of shareholding, i.e. the certificate from the securities company or the other evidence from the Stock Exchange of Thailand.
 - 1.2 A copy of identification card and in the event that the shareholder is a juristic person, such must attach a copy of the company affidavit and a copy of identity card/passport (in case of foreigner) of the authorized director who signs on this Form B, including to certify true copy.
 - 1.3 The evidence of the nominated person, i.e. a copy of identification card and house registration, educational certificate, employment record, and other support documents (if any).
2. If the shareholder proposes more than one person, the shareholder must make one set of Form B per one nominated person.
3. If any change of the title, name or surname, the shareholder must attach a copy of evidence of such change and certify it as true copy.
4. The Company shall not consider the nominated person whom the shareholder provides inaccurate or false information or such nominated person has no qualification.
5. The shareholder is eligible to propose the agenda unofficially by sending the documents via fax at (66) 0-2666-2299 or through Company Secretary at secretary@interlinktelecom.co.th, and all original documents must be submitted to the Company within February 21st, 2025.